

5 Reasons to Choose BrightMove

The human-first, AI-powered ATS built for staffing agencies, RPO firms, PEOs, and HR teams who need to hire faster without losing recruiter judgment.

1 Purpose-built for staffing, RPO, and PEO operations

BrightMove wasn't adapted from a single-employer ATS. One login spans every client account, with white-label branding per client and a shared candidate database that eliminates duplicate sourcing across branches and accounts.

2 Human-first, AI-powered

Wizdom AI automates candidate communication and surfaces recruiter insights in real time, augmenting recruiter judgment instead of replacing it. Recruiters keep the final call on every candidate.

3 Faster time-to-hire, from day one

BrightMove activates in days, not months. Customers report an average time-to-hire of 28 days, roughly 30% faster than typical industry benchmarks.

4 Job distribution and candidate messaging built in

JobGorilla posts to hundreds of paid and free job boards from one place, and Engage SMS keeps recruiter-to-candidate communication centralized instead of scattered across personal phones and inboxes.

5 Enterprise-grade trust, without enterprise overhead

BrightMove is SOC 2 certified (2025 and 2026, zero exceptions), with role-based access controls and audit-ready reporting. Plans scale from small independent agencies to large RPO operations — see brightmove.com/custom-pricing for what's included in your plan.

See BrightMove in Action

Schedule a demo and walk through the platform against your own hiring workflow.

brightmove.com/schedule-a-demo